



NPC Position Statement on Transparency in the Joining Process

[adopted: 2023; amended: 2025]

The National Panhellenic Conference (NPC) is one of the world's largest organizations advocating for the sorority experience, representing 26 inter/national women's-only sororities and more than 350,000 undergraduate sorority women.

NPC is committed to reducing barriers within the sorority joining process and providing potential new members (PNMs) with an experience based on the transparent sharing of factual information. PNMs deserve to be fully informed about the recruitment process and to have the opportunity to ask questions and/or receive objective answers in a positive and respectful environment free from undue pressure or influence.

NPC shares information about the Panhellenic recruitment process and preparing for recruitment at no cost in an effort to encourage women who may be interested in joining to feel equipped and empowered to fully participate. NPC does not believe paid recruitment consultants or coaches are a necessary component of recruitment, nor are they advised.

There are no secrets about the Panhellenic joining process. PNMs and their families can find all the information they need about preparing for and participating in recruitment in several places, including:

- Visiting TheSororityLife.com, NPC's website for PNMs and their caregivers.
- Calling the NPC office.
- Calling the fraternity and sorority life office on the campus where the PNM is enrolled as a student.
- Connecting with the more than 5 million sorority alumnae across the globe who are neighbors, teachers, former high school classmates, etc. who want to share their sorority experience with more women.

Additionally, most College Panhellenic Associations provide recruitment counselors to help guide and coach PNMs prior to, and during, the recruitment process. Recruitment counselors are current collegiate sorority members who are committed to providing sound and neutral guidance throughout the process—everything from explaining terminology to ensuring the PNM is in the right place at the right time.