



CONTINUOUS RECRUITMENT RULES OF SAMPLE UNIVERSITY COLLEGE PANHELLENIC ASSOCIATION

I. Adherence to NPC Unanimous Agreements and Policies Regarding Recruitment

All NPC member organizations represented at SAMPLE UNIVERSITY adhere to NPC Unanimous Agreements and policies. All organizations will follow these valued and non-negotiable policies during the recruitment process.

II. Membership Recruitment Acceptance Binding Agreement (MRABA)

The College Panhellenic Association will uphold and use the Continuous Open Bidding (COB) and Continuous Recruitment MRABA for each potential new member (PNM) interested in joining a sorority, whether during primary recruitment or continuous open bidding (COB). We agree to all policies and steps pertaining to the MRABA.

III. Promotion of the Sorority Experience

We, the College Panhellenic members, will actively promote the overall sorority experience to PNMs at all times, year-round, through personal and informative Panhellenic-spirited contact. We will do this through all forms of communication.

Promoting the sorority experience does not mean creating an unfair advantage for a particular chapter. It does mean being friendly and responding to questions PNMs might ask of Panhellenic members. It does mean promoting sorority membership in general, not a particular organization. It also means current and alumnae members do not have to hide their sorority affiliation or be forced to delete social media accounts, cover up their association or be penalized for talking about their association.

IV. Primary Recruitment Logistics for Continuous Recruitment (CR)

Please submit events to the VP of Recruitment by 3 p.m. on August 22 so a calendar can be created and distributed to PNMs at the Meet the Greeks event. Chapters are responsible for sharing any housing and financial obligations before extending bids.

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Meet the Greeks: September 2

- Each chapter must have at least one representative and may have up to six.

New Member Celebration (Bid Day): September 27

- A chapter may extend bids before and after the new member celebration.
- Any new members who have accepted bids up to this point are invited to attend the new member celebration.
- Chapters can have individual Bid Day celebrations for their new members starting at 1 p.m..

V. Continuous Open Bidding (COB)

COB can be conducted during the academic year, specifically during the fall and winter/spring terms, when a chapter is below the established total at any point in the term. COB in the non-primary recruitment term begins immediately.

For COB, PNMs must meet the academic standards of the organization where they are being offered a bid for membership. Panhellenic can support COB efforts of all chapters through marketing and promotion.

VI. Alumnae Involvement

Alumnae involvement is a behind-the-scenes role, not one that actively participates in recruitment events or activities, except when executing the function of designated inter/national member organization staff, volunteers, organizational visitors and traveling leadership consultants.