



College Panhellenic Awards Core Competencies and Success Indicators

Each year, NPC recognizes College Panhellenics for their outstanding contributions. The award categories for College Panhellenics are academic innovation, access, belonging and community impact, leadership, recruitment, marketing and operations.

Award categories:

- Innovation Awards--- granted to College Panhellenics who demonstrate outstanding and unique contributions to an individual award category.
- Excellence Award--- the Excellence Award will be automatically granted to those College Panhellenics winning all six individual awards.

Participation in the awards process is limited to campuses that have achieved the following Panhellenic core competencies:

Panhellenic core competencies

- The College Panhellenic adheres to the NPC Unanimous Agreements and policies.
- The College Panhellenic pays NPC annual dues by Oct. 1.
- The College Panhellenic meets NPC reporting requirements by deadlines.
- The College Panhellenic uploads a current copy of its governing documents (including bylaws and recruitment rules) to FS Central.
- The College Panhellenic communicates regularly with and consults the NPC area advisor, including sending meeting minutes and governing documents.

College Panhellenics who do not meet the core competencies will be ineligible to receive awards.

Below is additional information about each award category and some success indicators. The success indicators are intended to guide the College Panhellenic when determining whether to apply for an award.

Panhellenic Panhellenic success indicators

1. Academic Innovation





- a. The College Panhellenic provides and promotes academic resources and programming to all Panhellenic women.
 - b. The College Panhellenic recognizes chapters and individuals for academic achievement, such as Scholar of the Month and internship or academic scholarship award recipients.
 - c. The College Panhellenic organizes an initiative that contributes to the academic climate of their institution.
2. Access, Belonging and Community Impact
- a. The College Panhellenic coordinates efforts to build and foster sorority unity.
 - b. The College Panhellenic coordinates efforts to build and foster community with other councils (fraternal and nonfraternal), other women's interest organizations, as well as the campus community.
 - c. The College Panhellenic engages in a variety of programming to support the women's-only sorority experience.
 - d. The College Panhellenic fosters service and citizenship among their campus community and surrounding area.
 - e. The College Panhellenic offers or collaborates with campus partners to offer workshops and initiatives on access, inclusion and belonging for its members.
 - f. The College Panhellenic ensures programming promotes a sense of community.
3. Leadership
- a. The College Panhellenic Executive Board or officer structure is functioning and appropriate for the community.
 - b. The College Panhellenic participates in regional fraternity/sorority leadership conferences, on-campus events, etc.
 - c. The College Panhellenic creates and encourages a pathway for leadership opportunities in the community.
 - d. The College Panhellenic engages in leadership programming and initiatives.
 - e. The College Panhellenic encourages involvement with other campus organizations.
 - f. The College Panhellenic participates in NPC programming, such as College Panhellenic Academy.



4. Recruitment

- a. The College Panhellenic evaluates recruitment, including the potential new member experience.
- b. The College Panhellenic has a comprehensive recruitment counselor training program.
- c. The College Panhellenic collects and analyzes recruitment statistics throughout recruitment.
- d. The College Panhellenic has clearly written and communicated recruitment rules and uses a code of ethics, both of which are reviewed by the College Panhellenic annually, at minimum.
- e. The College Panhellenic promotes the growth of the community.
- f. The College Panhellenic reviews recruitment policies and practices to actively address barriers to participation and promote inclusion for potential new members from diverse backgrounds.

5. Marketing

- a. The College Panhellenic has developed an integrated, multi-platform, year-round marketing plan/campaign.
- b. The College Panhellenic markets opportunities for membership throughout the year.
- c. The College Panhellenic works to build relationships within the community and provide a positive reflection of the sorority experience.

6. Operations

- a. The College Panhellenic holds regular meetings, successfully uses a committee structure and distributes minutes.
- b. The College Panhellenic bylaws are reviewed by the College Panhellenic annually.
- c. The College Panhellenic conducts officer transitions.
- d. The College Panhellenic creates and approves a budget.
- e. The College Panhellenic incorporates chapter delegates into critical community conversations.
- f. The College Panhellenic updates FS Central with current officers and advisors, as applicable.