



## College Panhellenic Awards Core Competencies and Success Indicators

Each year, NPC recognizes College Panhellenics for their outstanding contributions. The award categories for College Panhellenics are academic innovation, community impact, leadership, recruitment, programming and marketing. **All award applications must be submitted online by June 1.**

Award options are:

- Innovation Awards--- granted to College Panhellenics who demonstrate outstanding and unique contributions to an individual award category.
- Excellence Awards--- granted to College Panhellenic who demonstrate outstanding contributions to all award categories.

Participation in the awards process is limited to campuses that have achieved the following Panhellenic core competencies:

### Panhellenic core competencies

- The College Panhellenic adheres to the NPC Unanimous Agreements and policies.
- The College Panhellenic pays NPC annual dues by Oct. 1.
- The College Panhellenic meets NPC reporting requirements by deadlines.
- The College Panhellenic uploads a current copy of its governing documents (including bylaws and recruitment rules) to FS Central.
- The College Panhellenic communicates regularly with and consults the NPC area advisor, including sending meeting minutes and governing documents.

College Panhellenics who do not meet the core competencies will be ineligible to receive awards.

Below is additional information about each award category and some success indicators. The success indicators are intended to guide the College Panhellenic when determining whether to apply for an award.

### College Panhellenic success indicators

1. Academic innovation
  - The College Panhellenic provides and promotes academic resources and programming to all Panhellenic women.
  - The all-sorority average (ASA) is above the all-women's average (AWA), or a majority of the sorority chapters exceed the AWA.
  - The College Panhellenic organizes an initiative that contributes to the academic climate of their institution.
  - The College Panhellenic recognizes chapters and individuals for academic achievement.
  - The College Panhellenic submits the NPC Academic and Statistic End of Term report each term.



2. Community impact
  - The College Panhellenic coordinates efforts to build and foster sorority unity.
  - The College Panhellenic coordinates efforts to build and foster community with other councils (fraternal and nonfraternal), other women's interest organizations, as well as the campus community.
  - The College Panhellenic works to build relationships within the community and provide a positive reflection of the sorority experience.
  - The College Panhellenic fosters service and citizenship amongst their community.
3. Leadership
  - The College Panhellenic Executive Board or officer structure is functioning and appropriate for the campus.
  - The College Panhellenic holds regular meetings, successfully uses a committee structure and distributes minutes.
  - The College Panhellenic bylaws are reviewed by the College Panhellenic annually.
  - The College Panhellenic conducts officer transitions.
  - The College Panhellenic creates and approves a budget.
  - The College Panhellenic engages in regional fraternity/sorority leadership conferences, on-campus events, etc.
  - The College Panhellenic incorporates chapter delegates into critical community conversations.
  - The College Panhellenic creates and encourages a pathway for leadership opportunities in the community.
  - The College Panhellenic engages in leadership programming and initiatives.
  - The College Panhellenic updates FS Central with current officers and advisors, as applicable.
4. Recruitment
  - The College Panhellenic evaluates recruitment, including the potential new member experience.
  - The College Panhellenic has a comprehensive recruitment counselor training program.
  - The College Panhellenic collects and analyzes recruitment statistics throughout recruitment.
  - The College Panhellenic has clearly written and communicated recruitment rules and utilizes a code of ethics.
  - The College Panhellenic has made strategic changes to their recruitment practices to remove barriers.
5. Programming
  - The College Panhellenic engages in a variety of programming to support the women's-only sorority experience.
  - The College Panhellenic participates in NPC-provided programming, such as College Panhellenic Academy, Recruitment Counselor Training Online, Potential New Member Orientation, Be Bold or download-able NPC programs.
  - The College Panhellenic evaluates the type(s), participation and effectiveness of Panhellenic programming offered and avoids over programming.
6. Marketing
  - The College Panhellenic has developed an integrated, year-round marketing plan/campaign.
  - The College Panhellenic markets opportunities for membership throughout the year.